

Responsibilities related to this post are:

Contributing and supporting the Academy's vision and overall development by:

External

1. Researching best practice in relation to developing English across the Academy and overseeing its successful implementation.
2. Developing links and partnerships with colleagues from other learning communities including LA network meetings, external organisations and Universities.
3. Exploring Professional Development opportunities to ensure that personal practice is outstanding.

Internal

1. Developing a learning community ethos amongst English staff and students.
2. Working with English Leadership to lead, develop and manage a team of colleagues in planning, teaching, meeting and assessing the curriculum in English at KS3 and KS4.
3. Working with English leadership to develop and monitor the quality of teaching and learning in English and ensure that secure quality assurance procedures are in place.
4. Working with English Leadership to plan and teach intervention programmes to improve the performance of targeted students.
5. Ensuring that Academy attainment targets are met in English.
6. Providing cross-curricular support in line with Academy policy, e.g. Literacy improvement foci.
7. Leading, supporting and implementing the Academy Code of Conduct within English.
8. Implementing the Academy's Teacher Appraisal & Capability Policy.
9. Supporting the Christian Ethos of the Academy.
10. Organising extra-curricular activities to promote English.
11. Supporting and complying with Academy policies and risk management procedures, e.g. Child Protection, Health and Safety, e-Safety, Data Protection, etc.
12. Carrying out other duties from time to time as directed by the Principal.

Leadership Responsibilities

- As negotiated.

Broad Responsibilities:

Development and Leadership of English across the Academy in conjunction with English Leadership

Accountability:

Accountable to the Course Director of English and the Strategic Leadership Team

Salary: TLR 1C

St Anne's Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.