

### Responsibilities related to this post are:

#### Contributing and supporting the Academy's vision and overall development by:

##### External

1. Researching best practice in relation to developing Geography, History and PSHCE across the Academy and overseeing its successful implementation.
2. Developing links and partnerships with colleagues from other learning communities including LA network meetings, external organisations and Universities.
3. Exploring Professional Development opportunities to ensure that personal practice is outstanding.

##### Internal

1. Developing a learning community ethos amongst Humanities staff and students.
2. Leading, developing and managing a team of colleagues in planning, teaching, meeting and assessing the curriculum in Geography, History and PSHCE at KS3 and KS4.
3. Developing and monitoring the quality of teaching and learning in Geography, History and PSHCE and ensuring that secure quality assurance procedures are in place.
4. Planning and teaching intervention programmes to improve the performance of targeted students.
5. Ensuring that Academy attainment targets are met in Geography, History and PSHCE.
6. Providing cross-curricular support in line with Academy policy, e.g. Literacy improvement foci.
7. Leading, supporting and implementing the Academy Code of Conduct within Humanities.
8. Implementing the Academy's Teacher Appraisal & Capability Policy.
9. Supporting the Christian Ethos of the Academy.
10. Organising extra-curricular activities to promote Geography, History and PSHCE.
11. Supporting and complying with Academy policies and risk management procedures, e.g. Child Protection, Health and Safety, e-Safety, Data Protection, etc.
12. Carrying out other duties from time to time as directed by the Principal.

#### Broad Responsibilities:

Development and Strategic Leadership of Geography, History and PSHCE across the Academy in conjunction with the Course Director of Humanities

#### Accountability:

Accountable to the Strategic Leadership Team

**Salary: TLR 1A**

**St Anne's Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**