

St Anne's Academy

Safeguarding Statement

St Anne's Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The Academy actively promotes a culture of Safeguarding in order to:

1. Protect students from being abused in any way either in school or elsewhere;
2. Protect staff against the risk of allegations; and
3. Encourage best practice.

This is established through rigorous pre-employment checks and screening, appropriate supervision of staff and regular staff training in relation to Safeguarding issues. The Academy Designated Safeguarding Lead is the Pastoral Director.

The Safeguarding of children and young people is covered within the following Academy Policies, Procedures and Guidance, copies of which are available to all members of staff.

All Staff need to familiarise themselves with the contents of these documents:

1. Keeping Children Safe in Education
2. Child Protection Policy
3. Recruitment and Selection Policy
4. Staff Induction Programme
5. Guidance for Safe Working Practices
6. Procedure for Managing Allegations Against Staff
7. Staff Code of Conduct
8. Health and Safety Policy
9. Behaviour Policy
10. Anti-Bullying Policy
11. e-Safety Policy
12. Guidance on Social Networking
13. Medical Policy
14. Supporting Students with Medical Conditions
15. Special Educational Needs & Disability [SEND] Policy
16. Staff Disciplinary Procedure

All Staff are aware that if they have any Safeguarding concerns about any person within the Academy they must report their concerns to the Designated Safeguarding Lead immediately.