

## Code of Practice

**St Anne's Academy** is committed to ensuring young people receive high quality, up to date and impartial Careers Education, Information, Advice and Guidance by:

1. Ensuring young people get the support they need to make well informed, realistic decisions about their future through careers education, information, advice and guidance.
2. Having appropriate, up to date, accurate and impartial information and resources that all young people can access regardless of race, gender, religion, ability, disability, social background or sexual orientation.
3. Ensuring the organisational policies relating to CE/IAG are up to date and regularly reviewed and reflect this code of practice.
4. Empowering young people by informing them of their entitlement to CE/IAG to help them plan their future and make well informed, realistic decisions.
5. Offering all young people access to an impartial guidance qualified professional e.g. Connexions Personal Adviser (PA), at a time and place that suits their needs.
6. Ensuring that all staff working with young people are offered and access ongoing training about qualifications/progression pathways and other relevant subjects.
7. Working in partnership, where appropriate, with opportunity providers including employers, FE and training providers, and youth support services.
8. Working with parents/carers to offer them information, advice and guidance to help them, help their son/daughter.
9. Involving young people in the design, delivery and evaluation of CE/IAG programmes.
10. Promoting equality of opportunity, celebrating diversity, challenging stereotypes and raising aspirations.