

FAO: All Parents and Carers

27 June 2011

Dear Parent / Carer,

**NUT / ATL Industrial Action 30<sup>th</sup> June 2011**

The Academy has received notification from the National Union of Teachers (NUT) and the Association of Teachers and Lecturers (ATL) of industrial action to be undertaken on Thursday 30<sup>th</sup> June 2011.

Some staff within the Academy are members of these unions and therefore the school could be affected by industrial action.

We have undertaken a risk assessment of the Academy and concluded that:

- **The Academy will remain open as normal for all students from Year 7 to Year 9 inclusive** on the proposed day of action as adequate arrangements can be made to ensure students' safety and continuity of education
- **Year 10 students** should still attend their nominated work experience placements on this date, including those students who are working here at the Academy
- **Year 12 students** are scheduled to undertake course-work off site on this date which has been communicated to them separately

Kindly note that these arrangements do not apply to Year 11 and Year 13 students who have already completed their respective study programmes and are not required to attend the Academy for the remainder of the summer term.

A special programme of enjoyable group activities has been planned for students on Thursday and all students will receive free refreshments, including breakfast, break and lunch. I am therefore asking for your support by ensuring that your child / children attend school as normal on Thursday of this week. Thank you for your co-operation.

Yours sincerely



Caroline Preece  
Principal